

Present: Matt Alves, Steve Beebe, Andy Kline, Russell Lauderdale, Deb Miller, Ron Plaisier, Shawn Premer, Carla Sones, Ann Woolley

Absent: Dave Felicijan, Mary Gustas, Luke Kujacznski, Becky Lussier-Tardy, Beth Washington

KVCC: Rachel Bair, Craig Jbara, Victor Ledbetter, Peter Linden, William Gould-McElhone, Kate Miller, Kara Protz-Sanders, Tom Sutton, Dr. Marshall Washington

1. Acceptance of Agenda
 - a. The agenda was accepted as written.
2. Approval of Minutes
 - a. The Minutes of the July 12, 2019 meeting were approved as written.
3. Craig Jbara welcomed Deb Miller, Assistant Superintendent KRESA, to the Advisory Board. He also presented the approved name change for the Groves Advisory Board to "Career and Community Training Advisory Board" and gave an overview of the agenda, by-laws, and term.
4. Dr. Marshall Washington presented KVCC's Three-Year Strategic Plan
 - a. The plan currently has 17 priority goals with Renewable Energy being the newest addition
 - b. Using collaborative campus-wide consulting groups, outwardly-focused strategic target areas were developed such as Student Success, Quality Education, Community Impact, Engagement and Resource Management
 - c. While consulting with the Student Voices Advisory Committee they were able to identify unique challenges for students such as scheduling, transportation, cost of textbooks, etc.
 - d. There are nine metrics in the plan, called targets
 - i. Example One: Budget Score - used to determine the stability of our organization
 - ii. Example Two: To raise \$50,000 in scholarships
 - e. There are a number of different initiatives in the plan regarding business outreach such as internships, apprenticeships, skilled trades expo, as well as a recent discussion with Senior Services which serves as an example of KVCC seeking unique partnerships
5. Brief Program Updates
 - a. Kate Miller presented the following Career and Continuing Education updates:
 - i. We have partnered with Bronson regarding the SNAP-ed Project which allows food-specific resources to reach communities that experience food-related barriers. This involves collaboration across several departments and campuses, including the FIC
 - ii. Health Careers
 - The Dental Radiography Academy just completed
 - The current Phlebotomy Academy is wrapping up
 - a. The next academy being held in January is almost full



- There is a January 24th start date for the Patient Care Academy
- iii. Culinary
 - Currently all classes for the Fall semester are completely full
 - Working with Community Aids Resource and Education Services (CARES) to provide custom culinary classes
- iv. Corporate Training
 - Completed cultural diversity training
 - Working with Landscape Forms on custom engineering training
 - In talks with Palisades Nuclear Facility for future training opportunities
 - Working with Stryker on some in-house training
- v. Community
 - Current Momentum Manufacturing and Material Handling Academy is under way. Graduation will be October 24, 2019 at 6:00 pm
 - a. The next Momentum Academy will be CNC with the focus on the production side of training
 - Recently introduced a new class called Intro to IOS
- b. Tom Sutton discussed the following Technical Training Services items:
 - i. The 20th Wind Turbine Technician Academy is in session
 - They are set to graduate December 13, 2019
 - On October 22, 2019 the WTTA will be hosting an open house for the community to come view the facilities as well as the two new wind cells donated by NextEra, who will be in attendance as presenters and interviewers for the WTTA students
 - The new instructor for WTTA, Pierre Camp, has started teaching. He brings with him an extensive background in electrical engineering as well as being a graduate of the program
 - ii. Mechatronics, Telecomm & Safety at Heights are all in high demand
 - iii. Instructors are at 100% capacity for teaching
 - iv. The pilot program for the Fire Systems Technician Academy is currently in negotiations at the national level in regards to content and pricing
 - v. The Elevator Installers Academy is still in the beginning creation stages
 - vi. Local manufacturers are currently completing customized skills training assessments
- c. Rachel Bair presented the following Food Innovation Center updates
 - i. The FIC is excited to collaborate on the SNAP-ed Project
 - ii. The Workforce Assessment Project in partnership with MSU has been completed. A full report will be released to the public from MSU.
 - iii. The FIC submitted a grant through the Michigan Department of Agriculture to implement food safety protocols into training programs & consulting. A decision will be announced in December
 - iv. Actively developing an Urban Growing Program as a set of competencies, but the decision has not been made if this will be a credit or non-credit program. This program will review high tech options as well as urban landscape use focusing on sustainable practices

- v. The new hoop house has been constructed using grant funding and in partnership with Senior Services, who will also provide volunteers to help manage it. The produce will go to the Meals on Wheels program
 - vi. The Food Hub is currently on track for \$500,000 in sales. They are still seeking larger institutional customers to increase those sales further
- d. Victor Ledbetter presented updates on Law Enforcement
- i. The 88th Police Academy is currently underway
 - Started out with 19 cadets, currently at 16
 - We are still seeking out more diverse cadets for future academies, but have succeeded in hiring diverse instructors
 - Two out of this group have already been hired, while seven have conditional offers. The goal is 100% placement at the time of graduation, which will be November 26th
 - Currently tailoring instruction to meet different test-taking styles to increase comfort levels and success rates of cadets
 - ii. The Police Academy Advisory Committee has been resurrected as a way to reach out to smaller communities and receive feedback about what kinds of training they would like to see within the academy
 - iii. Still incorporating the community through training events such as Expanding Our Horizons and Mock Interviews
 - iv. Seventeen agencies attended the recent Police Academy career fair. In the future, we will focus on more outreach to the community to increase attendance from the public
 - v. The next Corrections Academy is beginning on October 21, 2019
6. The floor is opened up to questions and general discussion
- a. Craig Jbara presented information regarding the Veterans Administration of Battle Creek
 - i. We recently met with the Veterans Administration (VA) of Battle Creek regarding the high demand of jobs for veterans who are great candidates for the programs held at the Groves Campus
 - ii. VA representatives will join the upcoming Advanced Manufacturing Career Consortium meeting to discuss linkage between employers veterans
 - iii. Shawn Premer notified the board that Michigan Council of the Society for Human Resource Management has a program for employers with a high priority directive of veteran employment. It helps businesses prepare to bring veterans into their workplace
 - b. We are currently working on a request from the City of Kalamazoo, as well as interested regional organizations, to assess demand and provide appropriate training for historic restoration
 - c. Rachel Bair gave a tour of the FIC featuring the High-Intensity Hydroponics set-up for Urban Growing, ValleyHub, Greenhouse, and Aquaponics System.

Next Meeting: Friday January 10 2020, 7:30 – 9:00 a.m.

Kalamazoo Valley Groves Campus
7107 Elm Valley Drive
Kalamazoo, MI 49009

